

School Improvement Team Voting

LEA or Charter Name/Number: Cumberland County Schools - 260

School Name: College Lakes Elementary

School Number: 340

Plan Year(s): 2022-2023

Voting: All staff must have the opportunity to vote anonymously on the School Improvement plan

For: 56

#Against: 0

Percentage For: 100%

Date Approved by Vote: August 25, 2022

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot. Unless the local board of education has adopted an election policy, parents shall be elected by parents of children enrolled in the school in an election conducted by the parent and teacher organization of the school or, if none exists, by the largest organization of parents formed for this purpose. Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be member of the building-level staff."

Committee Position*	Name	Year Elected
Principal	Brenda Ware-McAllister MEd. , MSA	2020
Assistant Principal	Sheral Raines	2022
Teacher Representative	Amanda Himes	2022
Inst. Support Representative	Jaime Haggerty	2021
Teacher Assistant Representative	Lisa Dew	2021
Parent Representative	Alisha Stutts	2022
Kindergarten Teacher Rep	Anneila Boyce	2022
2nd Grade Teacher Rep	Kathie Crosby	2022
2nd Grade Teacher Rep	Jeremy Basilio	2021
3rd Grade Teacher Rep	Akeem Pingue	2021
4th Grade Teacher Rep	Tanisha Smith-Whyte	2021
5th Grade Teacher Rep	Emilee Hicks	2022
EC Teacher Rep	Michael Avner	2021
Student Services Rep	Derika Gray	2022
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		
Additional Representative		

*Add to list as needed. Each group may have more than one representative.

Title II Plan

School – College Lakes Elementary
 Year: 2022-2023

Description of the Plan

Purpose:	The purpose of this plan is to provide a detailed description of staff development expenditures.
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Budget Amount

Total Allocation:

AMOUNT

2,535.00

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 1

Mid-Year Data Dive

DESCRIPTION

AMOUNT

Personnel:

We will review Benchmark #2 Data and create a plan of action to address the gaps (11 teachers - ½ day sub)

1,595

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 1:

1595

Budget Breakdown

Briefly describe the title of and purpose for this staff development:

Staff Development 2

3rd Quarter Data Dive

DESCRIPTION

AMOUNT

Personnel:

We will review Benchmark #3 Data and create a plan of action to address the gaps (11 teachers - ½ day sub)

1,595

Training Materials:

Registration/Fees:

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow-up Activities:

Total for staff development 2:

-0-

Grand Total

3190.00

District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team vote for your teachers to have duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y.
Duty Free Planning Time	<p>Please describe approximately how much planning time your teachers have during a week:</p> <p>Teachers have PLC meeting for 40 minutes once per week. They also have an 60 minutes of planning once per week for Data review. This is a total of 100 minutes per week of planning time during the instructional day.</p>	
PBIS School	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right:	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Implementation
Parental/Family Engagement	<p>Please describe your parent/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.):</p> <p>CLES will host two family engagement activities each semester. We will also host quarterly Parent Learning Lunch days where parents can have lunch and spend 30 minutes in the classroom with their child. Monthly PTO meetings are held in the evenings (there is a virtual option). Parent Teacher Conferences will be held twice per year in conjunction with a fun event to encourage parents to come (ex. Spooky School Night).</p>	
Safe and Orderly Schools	<p>The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.</p>	
Review of the SIP plan and notification of changes	<p>As part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has changed.</p>	